

MEX Update

"MEX" is the acronym under which our Corporate Social Responsibility pledge is being organized. You can find out more about this pledge over on Wiki: <u>Effectory's Corporate Social</u> <u>Responsibility and Sustainability Pledge</u>

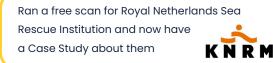
Here are all the updates related to Effectory's CSR efforts for Q2 2022.

If you'd like to become part of the working group and help boost our efforts in this area, please get in touch with <u>Sander</u> or <u>Nick</u> and join an upcoming CSR Working Group meeting.

If you are or have been working on something within Effectory which fits one of these columns, do tell us and we will be sure to include it in the next update!



We promise to: improve the working lives of millions of people.



Environment

We promise to: take care of our planet.

Milieu Service Nederland awarded Effectory a "Duurzaamheids-certificaat" for paper & cardboard, glass, PMD and swill.





decisions.

Xenia

Xenia is an ancient Greek concept of hospitality. It inspires our promise to: make Effectory and workplaces all over the world welcoming for everybody.

We're partnering with The Inclusion Studio to empower our customers to improve their DEI&B efforts.

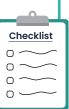
A DEI&B working group has been founded

for developing a more inclusive and diverse



The CSR Working Group has put together <u>a checklist</u> which can be used internally to help Effectory make less and more sustainable purchasing

culture within Effectory.



<u>Q</u> Effectory

effectory.com